

Occupational Safety, Health and Environment Policy

Baccara Geva specializes in the production and marketing of cylinders, pneumatic valves, control valves, solenoids, control panels, shut-off and control valves, irrigation taps, nylon air ducts, modular manifolds, and complementary equipment for automation systems, including control systems at various levels for both the Israeli and global market.

Baccara Geva operates decisively and proactively to reduce any safety hazards that could adversely impact employee occupational health, as well as to lessen any adverse environmental impact potentially arising from its manufacturing activities and products in the early design stages.

To achieve this goal, the company operates a system for managing occupational safety and health in accordance with ISO 45001 and for environmental management in accordance ISO 14001, which interfaces with and brings together processes and operations related to the quality standard ISO 9001.

As the guiding force in the company, factor management ensures that employees are uncompromisingly committed to maintaining and improving the level of safety, occupational health, mental health, and environmental quality. Employees are also committed to monitoring the impact of the product and company processes on environmental quality, as well as influencing the environmental impact of suppliers and subcontractors, while maintaining high levels of performance.

Baccara Geva Commitments:

- The Occupational Safety, Health and Environment Policy will be implemented in full accordance with and commitment to all legal and regulatory requirements.
- The company commits to full communication, mutual consultation, and the encouragement of a high-level awareness among all factory workers, suppliers, and subcontractors on safety, health, and environmental issues.
- Baccara Geva commits to undertake inspections concerning safety and health hazards in order to eliminate risk factors and reduce occupational safety and health hazards to an acceptable level of risk, in addition to inspecting the environmental aspects related to the factory's operations.
- The company commits to full compliance with all relevant laws, standards, orders, regulations, and any other requirements in the field of occupational safety, health, and environment.
- Baccara Geva commits to prevent work-related injury and illness, or any other deteriorating health conditions connected to the work environment.
- The company strives to continually improve safety management processes, occupational health, environmental quality, and worker performance.

In order to reduce work-related safety and health risks, and their environmental impact, the following actions will be taken:

- Setting clear goals, targets, and metrics to which management strives to implement/ reach.
- Operating a system for managing safety, occupational health, and environmental quality with the necessary resources and personnel.
- Drafting and implementing an annual occupational safety and health plan.
- Planning and executing programs and training for continuous improvement and preventing environmental pollution from factory processes including emissions and discharge to the air and soil.
- Reducing resource consumption to ensure better environmental quality.
- Undertaking thoughtful risk-based planning for any environmental activity.



The factory management will inform customers, suppliers, and stakeholders about the adopted Occupational Safety, Health and Environment Policy and will encourage them to adopt similar processes for their employees, work environment, and safety standards.

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